





















# Hitech Salary Report 2014



\* All numbers are in thousands of shekels

Years of experience / Position	1-3	3-5	5-10	Management
<b>Software</b>				
RT embedded Engineer	17-20	21-26	27-29	30-35
JAVA Engineer	17-20	20-25	26-28	29-32
#NET/C.Engineer	16-18	20-24	24-27	28-30
WEB Engineer	15-18	20-24	24-25	25-30
Android / IOS Developer	13-18	19-25	25+	30+
Linux/ Kernel Expert	17-21	21-27	27-34	35-38
Software Project Manager	18-20	21-23	22-27	28-30
<b>On line</b>				
seo\sem	9-12	12-15	15-20	20-23
Affiliate manager	10-13	13-18	18-20	-
On-line marketing manager	10-12	15-17	17-20	-
Inside sales	8-11	12-15	15-18	-
E-mail marketing	8-10	10-12	13-15	-
Marketing director	15-20	20-25	30	35-40
Media buyer	10-12	14-18	17-22	23-26
<b>Hardware</b>				
Algorithms / Physicist Engineer	20	25	30	34
Verification Engineer	18	24	28.5	31

FPGA Engineer	18	23	26	29
RF Engineer	18.5	23	28	33
Backend Engineer	19	25	28.5	34
Analog Engineer	18.5	24	26.5	33
DSP Engineer	19	23.5	28	31.5
Board Design Engineer	16	20	24	29
System Engineer	20	23	27.5	31.5
ASIC/VLSI Engineer	18.5	25	29	35
Project Manager	20.5	24	29.5	32
				
<b>Sales and Marketing</b>				
Director of Sales and Marketing in Israel	14	18	25	25
Director of International Sales and Marketing	16	21.5	30	31.5
Director of Business Development	18.5	30	27	-
Product Manager	20-22	23-26	27-30	30+
Marcom Manager	13-16	17-22		-
Marcom Coordinator	8-10	10-12		-
Technical Writing	10-12	12-17	17-22	-
				
<b>QA</b>				
Director of QA	18-20	21-24	25-28	28-30
QA Engineer	12-15	16-18	18-22	22-27
Configuration management	16-18	19-21	22-25	
Integration Engineer	10-13	14-16	17-19	20-22

				
<b>Support, System and IT</b>				
Pre/Post sale	15-18	18-20	20-25	25-28
Network Manager	11-13	18-22	22-25	23-26
DBA	16-18	19-22	25-28	26-28
Systems Manager	16-18	19-21	22-24	-
Information System Manager	13-15	16-20	21-22	25
Systems Analyst	15-17	17-19	20-22	22-25
Support Manger	16	19	23.5	24
Application Engineer	23	29		
				
<b>Students / Graduates</b>				
Student in computer science (per hour)	70	67.5		-
Student Electronics (per hour)	70	50		-
Electronics Graduate	16	14		-
Bachelor of Computer Science	16	14		-